November 1, 2000

Greetings:

On behalf of the Musgrove family, I would like to wish you a safe and happy Holiday Season! We hope that you and your family have a joyous Holiday and look forward to the start of the New Year.

As we gather with family and friends throughout the State, let us remember to be thankful for our blessings and to help those who may be less fortunate. We can all help others enjoy the peace and goodwill of Christmas and the renewal of a New Year. Best wishes for a safe and happy Holiday Season.

I have authorized the closing of all state offices Thursday, November 23, 2000, in observance of Thanksgiving Day, and additionally authorized the closing of offices on Friday, November 24, 2000, at the discretion of the agency directors. Christmas Holidays will be Monday, December 25, 2000, and Tuesday, December 26, 2000. New Year's holiday will be observed Monday, January 1, 2001. We encourage you and your family to travel carefully and safely during the Holiday Season.

Very truly yours,

RONNIE MUSGROVE

RM/bwl